

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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146

SINGLE COPIES TEN CENTS

from the EDITOR'S CHAIR

SECTION 14-B

Congressman James Roosevelt said here two weeks ago that Section 14-B of the Taft-Hartley Law could be repealed "if labor will get together and insist on it."

If any unions are against repeal of 14-B, this information hasn't reached our ears. It seems strange that any unions would be for keeping state right-to-work laws, which is what Section 14-B permits.

About 20 states have right-to-work laws. These weaken unions and make it hard for new unions to organize. This, in turn, keeps wages low, working conditions poor and living standards below par in these states.

In addition, Section 14-B makes it necessary for the entire labor movement to spend vast sums to fight new attempts to pass right-to-work laws in additional states.

This money would be better used for organizing and collective bargaining, the primary concerns of the labor movement.

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FARM LABOR

A lot has been said about the farm labor situation. Now it appears that the U.S. Labor Department has allowed the bracero program to continue under another name.

C. Al Green, director of the AFLCIO Agricultural Workers Organizing Committee, summed up the three real reasons the growers want to keep importing foreign farm workers at the recent Labor Department hearing in San Francisco:

- Foreign farm workers are a captive labor force. If a foreign worker complains, he is returned to Mexico. He can't go out and find a better job.

- The existence of a cheap, captive labor supply exempts the growers from having to compete for labor on the open market. They do not have to provide decent wages and working conditions to attract a sufficient number of workers.

- With foreign farm workers, growers do not need to spend money on family housing. They can build dormitory-style barracks for foreign workers, which are cheaper.

Green also accused the State Department of Employment of "strikebreaking and scab herding."

★ ★ ★

HE STILL AROUND?

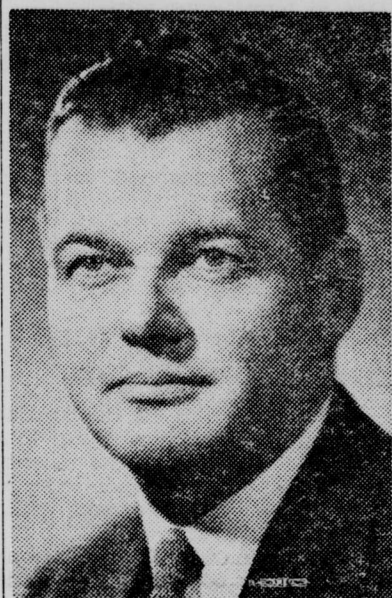
Barry Goldwater says: "I feel the removal of Dean Burch (as GOP national chairman) would be a repudiation of a great segment of our party and a repudiation of me."

Apparently Barry hasn't read the election returns. The voters have already repudiated both him and his right-wing segment, rather overwhelmingly, too.

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.

Washington Township recount petition filed



JOHN F. HENNING

Labor wants Henning to keep U.S. job

Support for Under Secretary of Labor John F. Henning — whom Secretary of Labor Willard Wirtz wants to oust — was growing at the county and state levels of the labor movement this week.

Robert S. Ash, executive secretary of the Alameda County Central Labor Council, sent the following wire to President Johnson and Labor Secretary Wirtz:

"We understand that the position of Under Secretary of Labor now held by John F. Henning is being considered for reappointment."

"Under Secretary Henning has a background or service to, first, the men and women of labor in California where he served for 10 years in the State AFLCIO; second, to the State of California as Director of Industrial Relations, and, finally, as Under Secretary of Labor, Department of Labor, United States Government."

"Under Secretary Henning has shown by his service to the working men and women of California and the nation, management and government his ability to perform the duties of this high office with honor, integrity and service to the advantage of all concerned."

"We urgently request the reappointment of John F. Henning as Under Secretary of Labor."

Executive Secretary Ash also sent letters to all local unions affiliated with the Central Labor Council, urging them to write to President Johnson, Secretary Wirtz, and Congressman Jeffery

MORE on page 7

Court asked to OK new tally in hospital race

Formal filing for a recount in the Washington Township Hospital District election was scheduled for this Tuesday afternoon.

Attorney Victor Van Bourg said he would file the necessary documents in Alameda County Superior Court.

It is expected that recounting of ballots may begin next week.

The recount will be sought on behalf of the Washington Township Recall Committee, the Alameda County AFLCIO Council on Political Education and Richard J. Travers, one of two COPE-endorsed candidates, who lost by 161 votes.

SIX CANDIDATES

The recount will be sought of all votes cast in the heated hospital district race Nov. 3 except those for James L. Blawie, the other COPE-endorsed candidate, who placed first in a field of seven candidates.

Executive Assistant Secretary Richard K. Groulx of the Central Labor Council and COPE cited "discrepancies" in counting of votes.

He said the difference between the unofficial and official tallies indicated more than 100 "mistakes" in vote counting.

Aim of the recount is to establish whether there were sufficient errors in the count to make up the 161 votes by which COPE-endorsed candidate Travers lost to an incumbent.

GET-OUT-VOTE DRIVE

Blawie and Travers ran with the aid of hundreds of Alameda County unionists who took part in one of the biggest get-out-the-vote drives in the history of the local labor movement.

The drive was one phase of a campaign by unions and irate taxpayers to do something about the wasteful and anti-union policies of the incumbent board.

Also to be filed soon is an appeal from a Superior Court ruling invalidating some 6,000 signatures of persons seeking a special election to recall four of the incumbent directors.

County building program urged

The outgoing 1964 Alameda County Grand Jury this week urged a continuing building program, including replacement of the antiquated morgue at 480 4th St., Oakland, and further renovation of Highland Hospital to meet health and safety minimums.



THIS IS A TYPICAL Indian hut in the village of Sibaca in Southern Mexico, where Patricia Arca, daughter of Alameda County unionist David Arca, provides the only modern medical care in back country mountains and jungles. (See story inside.)

Labor Council wants Oakland officials to fight housing bias

The Central Labor Council has urged more active participation by Oakland city officials in combating racial discrimination, especially in housing.

A statement presented to the Mayor's Committee on Equal Opportunity by Harold Wilson, director of AFLCIO community services for Alameda County and endorsed by the Labor Council, urges the following steps:

- A citywide education program to deal with problems of discrimination and prejudice on a neighborhood-by-neighborhood basis.

- An immediate survey of what is being done to expand job opportunities and training for minority group members throughout the city.

- A comprehensive program of "opening doors that are now closed in private industry and business, with top government officials participating directly."

(The report indicates that it refers to top city government officials. It charges that elected city officials have shied away from the current Adult Minority Employment Project.)

A public education campaign, leading to an election to authorize more public housing in Oakland, should be carried out by the city, the Labor Council statement says.

It urged scattered, integrated small public housing developments, rather than large projects.

Large projects "have done little more than expand the Negro ghetto," the Labor Council says.

It also calls for a public program of social services to help bring residents of public housing projects into the "mainstream" of community life.

The Labor Council urges the city to make use of federal funds to help finance job training and social service programs.

Suggested are the Area Redevelopment Act, Manpower Development and Training Act, and the Economic Opportunity Act (President Johnson's Anti-Poverty Program).

Present redevelopment plans offer no hope for those in need of low cost housing, the Labor Council points out. It also says there is lack of a citywide urban renewal plan.

"The minority group person has a major investment in redevelopment because the very areas that have been selected for redevelopment are the very areas in which he is living in greatest numbers," the CLC's statement says.

WAS REPORT NECESSARY?

The Labor Council makes its recommendations in commenting

MORE on page 7

HOW TO BUY

A few tips on health insurance

By SIDNEY MARGOLIS

Labor Consumer Advisor for Labor Journal

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Health insurance is one of the most confusing purchases because of (1) the great variety of policies and (2) high pressure methods some sellers use.

The mails are filled with insurance sales appeals. Many are based on seemingly cheap offers to start your policy with only a dollar, or even a dime.

Mail order sellers even have been known to use stationery which looks as though the company has a connection with the government or a non-profit group.

Moderate income families, and older people especially, tend to be tempted by such seemingly cheap or official sounding insurance plans. These groups need health insurance most but often have relatively little or no group coverage through employment, and little money to pay the much higher cost of individually bought policies.

The expected passage of medicare will solve part of the problem for people 65 or older.

Even if medicare is enacted, older people still need surgical and doctor insurance.

BEFORE BUYING any health insurance, our advice is to first consult your union, co-op or other community organization to see what it can suggest.

Many unions, co-ops and fraternal organizations have arrangements with companies to provide health insurance to supplement Blue Cross and other group plans, or can suggest suitable sources.

Here is information on how to compare (and in some cases protect yourself against) insurance currently being heavily promoted by mail and other advertising:

ABSTAINER PLANS: These are sometimes called "temperance" or "non-drinker" policies. Three companies currently appear most active in selling such policies: Pioneer Life Insurance Co., Rockford, Ill.; Abstainer Hospital Insurance Program, 233 Sansome St., San Francisco, Calif.; and Gold Star or Gold Medal Plan of Des Moss Associates, Valley Forge, Pa.

Abstainer plans have a logical basis if they are sold by low cost methods (without heavy advertising and other big selling expenses), and if backed by well-established companies licensed in your own state. Non-drinkers, or at least people who don't drink heavily, according to insurance industry surveys, tend to be generally careful in all their habits.

The three abstainer health insurance plans we have checked pay benefits of \$100 a week while

hospitalized and \$2,000 for accidental death or dismemberment. But their rates and conditions differ.

Pioneer, which advertises in some church publications, is most selective. This plan, called the "American Temperance Hospitalization Policy," is limited to people who neither drink nor smoke. The rates are \$38 a year for ages 19-64, \$59 for 65 and over.

This company is a small one, not licensed in all states.

The Abstainer Hospital Insurance Program, which has its home office in San Francisco, also directs much of its selling towards church groups. It only bars drinkers and does accept smokers. Its rates are \$44 a year for ages 55-64, \$66 for 65 and over. This plan is underwritten by the Vermont Accident Insurance Co., part of the Beneficial Standard Life Insurance Co. Group of Los Angeles, which is licensed in most states.

The Gold Star or Gold Medal Plan of De Moss costs more than the other two plans. It advertises heavily in magazines such as the Reader's Digest, by mail and on radio. Rates are \$72 a year for ages 50-69, and \$96 for 70 and over. This plan is underwritten by several small companies. Like the Abstainer Hospital Insurance Program, Gold Star or Gold Medal does not bar smokers, but only drinkers.

In buying any insurance by mail, whether an abstainer or other type, make sure the company is licensed by your own state insurance department. If not, in the event of a dispute over a claim, you may find that you can sue the company only in its home state.

'GOVT.-LIKE' POLICIES: Warnings have been issued by community agencies against policies which seem to resemble government insurance.

The Physicians Mutual Insurance Co. of Omaha has been making widespread mail order solicitations. The New York State Insurance Department complains that the literature used "gives the misleading impression" that this firm's "veterans benefit" health insurance policy is government guaranteed and comparable to low-cost National Service Life ("G.I.") Insurance.

The St. Louis Better Business Bureau reports that the Continental Fidelity Life Insurance Co. and National Capital Life Insurance Companies of Phoenix also have been using mail advertising which may seem to the unwary to indicate a government affiliation.

What in the WORLD! by TED



"An Elephant's Hind Legs"?

Asian women are gradually emancipating themselves from male domination, says the United Nations Educational, Scientific and Cultural Organization (UNESCO).

As a Thailand woman puts it: "My grandmother used to say: 'A woman is an elephant's hind legs.' She meant a woman should be nothing more than a follower."

Yet, today the granddaughter is an educator-researcher at the UNESCO Institute for child development study in Bangkok. Such changes, recorded

throughout Asia, are partly due to UNESCO's programs for women's education and to other U.N. programs to upgrade the social and political status of women. UNESCO says urbanization is another factor: water, food and fuel are readily available in towns, thus releasing women from traditional back-breaking tasks.

But Asian women still have a long way to go. UNESCO notes that in Ceylon, many educated career girls "are condemned to spinsterhood because men are afraid such women won't show old-fashioned submissiveness."

FTC will hold hearings on tires

The Federal Trade Commission will hold hearings on "various practices used by manufacturers, dealers and other sellers of automobile tires."

It said preliminary studies indicate that the public is "frequently confused and deceived in buying tires."

Much blame, the FTC believes, lies in "extensive use . . . of advertising which purports to offer tires at price reductions, or a 'free' tire with purchase of other tires."

Purchasers may be led to believe they are getting tires cheaper, when, in fact, they are paying the usual price, according to the FTC.

The FTC also blasted deceptive tire guarantees, lack of meaningful grade or quality designations and lack of adequate tire safety standards.

Generosity

A father said to his daughter, "Your young man approached me and asked for your hand and I consented."

"But father," cried the daughter, "I don't wish to leave mother."

"I quite understand, child," the father said. "But don't let me stand in the way of your happiness. Take your mother with you."—Twin City Labor News.

Consumer group maps program

The Association of California Consumers mapped a five-point legislative program at its recent convention in San Francisco.

The association, formed with labor support, will seek:

- Truth-in-lending legislation so borrowers will know the real interest rate they are paying.
- Outlawing of deficiency judgments in auto financing.
- A law against referral selling rackets.
- Control of auto repair abuses.
- A more adequate budget for the California Consumer Council's Office and a full-time federal consumer representative.

Women's Study Club to meet

Van Dempsey, member of the Democratic State Central Committee, will speak on "Analysis of the 1964 Election Results and How It Affects Our Democratic Future" before the Alameda County Democratic Women's Study Club at noon Jan. 6.

The meeting will be at Tom Lovely's Buffet, 336 Grand Ave., Oakland. Officers will be installed. Interested Democrats are invited.

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Getting Your MONEY'S WORTH

WHY PAY MORE for drugs than you have to? You can often save money, says the December (Buying Guide) issue of Consumer Reports, by buying a drug under its general or generic name rather than under a trademarked name.

A case in point is the widely used antibiotic **potassium penicillin G**; it is marketed under several different brand names which may be sold at varying prices — yet all must conform to standards for the drug set by the United States Pharmacopoeia (U.S.P.). This is one of two lists of standards for the identity, purity, and strength of drug products; the other is the National Formulary (N.F.). Every product sold under a name defined by either of them must, by law, conform to the standards.

If your doctor prescribes a particular brand, the druggist must give you that brand; therefore you can save by asking your doctor to prescribe generic names rather than brand names.

This holds also for non-prescription drugs. It's usually cheaper to get the lowest-priced aspirin (U.S.P.) or cod liver oil (N.F.) than to specify particular brand names.

Shop by price on U.S.P. and N.F. products. Look for independent brands at your druggist's, or at large department stores and discount houses. Even prescriptions are filled at different prices by different pharmacies.

WITH THE BREAKING of the \$400 price barrier and the advent of more color programs, the purchase of a color TV set may seem more inviting than in the past.

But, warns the December (Buying Guide) issue of Consumer Reports, there are still many drawbacks. In the first place, the quality of the color programs, though improved over the past few years, is still quite variable. And there may be few color programs available in your area. Second, the maintenance costs are usually higher than for black-and-white sets.

Third and perhaps most important, much of your viewing will still be in black and white. And the black-and-white picture quality of color sets CU has tested thus far has left much to be desired.

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Help needed

The Volunteer Bureau of the Council of Social Planning has announced that many new opportunities have opened up for men and women interested in doing volunteer work with handicapped children in Oakland and Berkeley. Phone 834-3994 for information.

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Improved medical, pension benefits begin for Millmen

Improved medical-hospital and surgical benefits and an increase in the pension program have been announced for 3,300 employees of the mill cabinet industry in Northern California.

John A. Rebeiro, chairman of the Mill-Cabinet Trust and Mill-Cabinet Pension Plan, said changes were effective Jan. 1.

In addition to the basic plan, employees and their families will be covered by a new major medical program providing for benefits up to \$10,000.

The new program also provides for an increase in patient diagnostic X-ray and laboratory allowances to \$100 each month.

Members will have a choice between Kaiser Foundation Health Plan and Occidental Life Insurance Co. of California. They must make the choice on a card sent to all participants in the plan.

The new major medical benefit provided under the Occidental Life Insurance Co. plan will pay 80 per cent of medical bills to a maximum of \$10,000 over and above the basic plan, after a payment of \$100 by the member.

PENSION CHANGES

Changes in pension benefits include an increase in retirement payments. The present maximum monthly retirement payments of \$65 will be increased to about \$92.

Those who retired under terms of the plan prior to April, 1958, will receive an increase of \$10 per month.

Changes in the pension plan also include a new vesting privilege for members who reach the age of 45 with 20 years of service in the industry.

Both the Mill-Cabinet Trust and Mill-Cabinet Pension Plan are administered by the Mill-Cabinet Corporation.

Directors are William P. Kelly, representing the union; D. C. Steele, representing employers, and Jules Seitz, administrator. Offices are in Oakland.

No support from CLC for the March of Dimes

A request from AFLCIO President George Meany to endorse the 1965 March of Dimes campaign has received no support from the Alameda County Central Labor Council.

Delegates followed the advice of their Community Services Committee, which urged that the council's policy of supporting only one fund drive each year, the United Crusade, be adhered to.

The Labor Council also adopted a Community Services Committee recommendation that individual unions contribute to the Veteran Hospitals' Christmas Committee if they can.

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Patricia Arca's poverty war among the Indians of Mexico

Take an area of 10,000 square miles, inhabited mostly by Indians whose mode of living has changed little in two or three centuries.

Send them a young nurse who, for most of those outside the main pueblo is the only person with medical knowledge they see.

Throw in poverty, illiteracy, tuberculosis, and jungles and mountains traversable only by jeep or horseback.

This is the everyday life of Patricia Arca, 26-year-old daughter of David Arca, secretary of East Bay Steel Machinists 1304.

Miss Arca, a graduate of the Providence Hospital School of Nursing, has been assigned to a Dominican mission in Ocosingo, Chiapas, Mexico, for the last 10 months.

She visited her parents during the holidays but plans to go back "for an indefinite period."

Chiapas is the most southerly state in Mexico, adjoining the Guatemalan border.

96-97% INDIANS

The missionary parish for which Miss Arca has volunteered her services is the largest in Mexico. It contains 18,000 persons, about 96-97 per cent of them Tzelt Indians.

Most of the inhabitants of the villages in this mountainous region have no trade or formal education. Their main mode of living is working in the fields, raising corn or beans.

"I am lucky to find two or three boys in a village who speak Spanish," Miss Arca said.

On her trips into the back country, Miss Arca has found that tuberculosis is the most prevalent disease. There are also many cases of trachoma, malnutrition and anemia.

Most of the Indians are malnourished, and many children are threatened with blindness by trachoma, according to Miss Arca.

MEDICINE MEN

Although there is a government doctor in the pueblo of Ocosingo, where the mission makes its headquarters in a centuries-old church, most of the Indians in the vast territory beyond see only tribal medicine men.

In another large town in the parish, the Dominicans hope to build a hospital, and there are plans for a trade school.

In addition, the Sonoma County Medical Association has sent a delegation to visit the area.

One 16-year-old boy, so crippled from polio that he weighed only 53 pounds, has already been taken back to Santa Rosa for a series of operations, which it is hoped will at least partially restore his health.

And the Sonoma County doctors have promised that if a hospital is built, they will see that it is staffed.

So there is some hope in the fight against poverty and disease in this backward section of Mexico. But to Miss Arca as she returns this month, it is still a fight against tremendous odds.

Farm wages get a ceiling; they need a floor, Pitts says

The U.S. Labor Department's ruling on criteria for importation of foreign farm workers under the McCarran-Walter Act (Public Law 414) was criticized last week by Thomas L. Pitts, secretary-treasurer of the California Labor Federation.

The State AFLCIO leader said the ruling "imposes a ceiling on farm wages" rather than a floor.

Pitts added that corporate farmers should be made to "compete like all other U.S. industries by paying U.S. wages to grow U.S. produce."

8 CENT WAGE CUT

"The \$1.25 ceiling," Pitts charged, "will be particularly critical in California's Imperial Valley where farm work starts early because it amounts to an eight cents an hour wage cut from the \$1.33 the growers claim to have paid in the past."

Pitts said the Labor Department's ruling acts as a ceiling, rather than a floor, because even though domestic workers may be available if the growers offer \$1.30 an hour, all they need offer is \$1.25 in order to get imported foreign workers.

The Labor Department action, Pitts said, is "also a direct repudiation of President Johnson's anti-poverty program."

He said the fact that no mention was made of providing farm

workers with unemployment insurance or full collective bargaining rights "tends to confirm our worst apprehensions that profits would again triumph over poverty."

Although the growers are not supposed to get foreign workers until there is a shortage of domestic workers, Pitts pointed out that similar regulations have been useless in the past.

He charged that "the corporate growers have utilized all sorts of shabby shams... even though domestic workers were practically begging for jobs."

Prop. 14 defiance urged by NAACP secretary

Roy Wilkins, executive secretary of the National Association for the Advancement of Colored People, said Proposition 14 does not fit into the "national purpose" and urged those who believe in civil rights not to observe it.

Wilkins told a press conference in Los Angeles:

"There is an obligation under the Civil Rights Act not to observe Proposition 14. It does not fit under the national purpose. I am suggesting that Proposition 14 cannot stand in the light of the present climate."

Season's Greetings

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HHH doesn't really wear BVDs — he's strictly union-labeled man

Vice President-elect Hubert H. Humphrey holds no brief for non-union products.

"From suits to shorts" he's a labeled — union-labeled — man.

Anne Draper, West Coast director of the Amalgamated Clothing Workers of America's Union Label Department, last month wrote the senator a letter.

She had read a newspaper item that indicated Humphrey wore "BVDs," a product on the Amalgamated's "Pass Them By" list.

In response, Humphrey assured Mrs. Draper that the news writer had used the phrase only as a generic term. He said all his apparel carries union labels.

Mrs. Draper's letter to him said, in part:

"The enclosed article exposes you — at least ex post facto — as wearing BVDs. May we call your attention to the fact that this product is made

under substandard conditions and appears on the 'Pass Them By' list of the Amalgamated Clothing Workers of America, AFLCIO.

"Knowing your deep commitment to the cause of labor, we are confident that it is not skin-deep, and that you would not wish to be covered by a non-union product.

"We appeal to you: don't let BVDs come between you and your many friends in labor."

In reply, the senator wrote:

"You have written a most delightful letter about a most serious subject. It is, in fact, an excellent example of the needle trades. Let me pronounce proudly that from suits to shorts, my clothing is union-made."

Humphrey noted that the reporter responsible for the original story was not close enough to read the label and "simply used BVDs as a generic term." —The Advance.

500 kids attend party of Printing Specialties

An estimated 500 sons and daughters of members of Printing Specialties District Council 5 attended the annual Christmas party Dec. 19 in the Grand Lake Theater, Oakland, according to President John Ferro.

In addition, there were many parents on hand as Santa Claus presented toys and candy to the youngsters. The program included several cartoons which were shown to the children.

Steelworkers win right to unload in Pittsburg

The Steelworkers have won the right to unload partially finished steel billets on U.S. Steel Co. ships at the Columbia-Geneva Division plant in Pittsburg.

The National Labor Relations Board ruling held that the International Longshoremen's and Warehousemen's Union had no right to the unloading jobs. The ILWU picketed the plant earlier this year.

Evening classes

Adult classes for the winter term will start Monday at Berkeley Evening School. A wide variety of courses is offered. Information may be obtained by phoning 841-1587.

Tell 'em you saw it in the East Bay Labor Journal!

George Lallement of Bldg. Service Employees 18 dies

Funeral services were held in Berkeley Tuesday for George A. Lallement, husband of Edna Lallement, president of Building Service Employees and former first vice-president of the Central Labor Council.

Lallement, 73, died in Paradise, Butte County, Christmas Eve after an illness of several months. Lallement had been a member of Local 18 since 1946 and had been on its Executive Board for many years, as well as being a delegate to the Central Labor Council.

A charter member of the Telegraphers Union, Lallement was a member of the Oakland Police Department from 1922 until his retirement as a lieutenant in 1946.

Lallement was a member of F&AM Lodge 188, Scottish Rite Bodies and Aahmes Temple of the Shrine. He was past patron of Order of Eastern Star, No. 140, Oakland, and of Chapter No. 7, Oakland Footprinters Association.

In addition to his wife, he is survived by two children, George of Clear Lake Highlands, and Erna Coggan of Oakland; two stepchildren, Robert Cowell, Oakland attorney, and Marilyn Eaton of San Leandro, and six grandchildren.

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LABOR'S PLEDGE to build the world of which John F. Kennedy dreamed, contained in a resolution adopted by the AFLCIO Executive Council, is presented to Mrs. Jacqueline Kennedy and Atty. Gen. Robert F. Kennedy by Federation President George Meany. With the specially bound copy of the resolution Meany presented also a copy of the AFLCIO film, "John F. Kennedy's Last Words to Labor," for the Kennedy Memorial Library.

'We do not begrudge your \$7,500 increase, but ...?'

A. B. McClintock, retired member of Letter Carriers 76 and veteran delegate to the Central Labor Council, thinks it's about time Congress did something about pay increases for postal employees.

Here's the text of "An Open Letter to Congress" he sent just before Christmas:

"Dear Sir:

"A very Merry Christmas to all you fine gentlemen and ladies, and a hope that your Yuletide may be a bit brighter than that of the thousands of retired people who were bypassed when the increases were passed out by your august body at the 88th session of Congress.

"We do not begrudge the \$7,500 increase you dealt yourself, nor the salary increases granted other federal and postal workers. We feel sure that you deserved it; otherwise we are certain that you in your infinite wisdom would have turned thumbs down on this meritorious legislation.

"But now that a new session will soon be convened, we trust

that you will try to remember those who were completely forgotten in that 88th session and meeting of minds. We refer to all retirees in general, and to Postal Department employees in particular.

"It seems that the groceryman and the butcher and the vegetable man do not know that our dollar has been deflated and do not give us a discount.

"To be blunt, we do not get it wholesale! In fact, many thousands are forced to subsist on a lower budget than many who are on relief or welfare agencies, paid for in part by our taxes. Yes, the tax man takes his bite from us also.

"However, I have been informed that a bill will be introduced at the 89th session of Congress, which opens in January, the number of which is not known at this time, that will partially alleviate the economic distress of the 'forgotten men,' and we hope that you will not wait until the last days of Congress, which has seemed to be the custom in the past, to act upon it.

"We need financial help NOW, not in the far distant future. Some of us might make it. Some might not.

"Sincerely & hopefully yours,
"A. B. McCLINTOCK,
"Retired, or
"Mr. & Mrs. Any Retiree."

Eight million already on under-40 hour week

Gradually and steadily American workers are moving toward a shorter workweek, according to the AFLCIO Department of Research.

Eight million persons are now on an under-40 hour basic workweek, while many others have working time reduced through longer vacations, more holidays or paid lunch periods, the department says.

Geographically, the Northeast has led the way, with 62 per cent of office employees in that region and 11 per cent of plant employees on a workweek of less than 40 hours.

Fike appointed

Tom Fike has been named executive director of the East Bay Conference on Religion and Race, replacing Herb Clemens.

'County fired me because I was an Ad Hoc member'

Dr. Gerald Rosenfield has filed suit for reinstatement to his job with the Alameda County Health Department.

He says he was dismissed because of his membership in the Ad Hoc Committee to End Discrimination.

The Ad Hoc Committee is currently protesting alleged racial discrimination in hiring at the Oakland Tribune. Its picketing of the Tribune has the support of the Central Labor Council.

Dr. Rosenfield, 32, said he began work last Sept. 1 as an assistant district health officer. He said that on the following day his membership in the Ad Hoc Committee became known to Dr. James Malcolm, county health officer.

Dr. Rosenfield said he was offered the alternative of resigning from the committee or being dismissed from his job. He said he refused to resign from the committee and was fired Sept. 21.

Galarza author of book about bracero problem

"Merchants of Labor" is the title of a history of the farm labor problem in California by Dr. Ernesto Galarza, expert in the field and former agricultural union official.

With a preface by Senator Ernest Gruening (D-Alaska), the 260 page book shows how braceros have displaced American workers and depressed farm wages.

It contrasts facts and fiction about actual prevailing wages in farm labor and tells alternatives to the bracero program.

The book is available from Galarza at 1031 Franquette Ave., San Jose, for \$2.25.

White to head Oakland Branch of the NAACP

Clinton White, an attorney, has been unanimously elected president of the Oakland Branch of the National Association for the Advancement of Colored People.

White succeeds Donald P. McCullum.

Other officers elected include: the Rev. James T. McCullum, first vice-president; Dr. J. B. Jackson, second vice-president; Harry Tucker, third vice-president; Josephine Cooper, secretary, and Tom F. Thompson, treasurer.

Who says there's no Santa Claus

Who says there isn't a Santa Claus?

Rose Brown, business agent, and Ann Whyte, bookkeeper for Printing Specialties District Council 5, found a wallet containing over \$200 on Madison street in Oakland two days before Christmas.

They returned it to its owner, who lived nearby. She was identified through papers in the wallet.

The owner told the two union employees to keep the money because she was glad to get her personal cards and papers back.

The two women refused, but the owner insisted they keep \$50.

Neighborhood Job Corps will help unemployed youths

The U.S. Labor Department is organizing a nationwide work-training program for youths 16 to 21.

The program is designed to help them get the income and experience they need to complete their high school education or get work experience for careers.

The program is called "The Neighborhood Youth Corps." It will give productive full- or part-time work experience and training in state and community public service or non-profit organizations to young men and women.

The Neighborhood Youth Corps is one of three youth-directed activities under the Anti-Poverty Bill. Interested youths should contact their local office of the State Department of Employment. General information may be obtained from the U.S. Labor Department offices at 450 Golden Gate Ave., San Francisco.

Chilean land reform

Under a land reform program announced by Chilean President Frei, peasants will be given land from large estates and owners will receive 10 per cent in cash and the balance in 25-year 3 per cent notes.

PG&E construction

Pacific Gas and Electric Co. has announced it will spend \$275 million on new facilities in 1965, the largest construction expenditure in its history.

Governor enrolls state in LBJ's War on Poverty

A state plan "to enlist California in President Johnson's War on Poverty" has been approved in Washington, D.C.

Governor Edmund G. (Pat) Brown announced that a \$437,000 federal grant has been approved by President Johnson and Sargent Shriver, director of the U.S. Office of Economic Opportunity.

"We will move ahead as quickly as possible to develop our state plans in the fight against poverty and to assist local communities in creating programs which will qualify for federal assistance under the Economic Opportunity Act," Governor Brown said.

Although the role of the state is primarily one of coordination of state agency functions in support of local community action plans and provision of technical assistance to local communities, the state also plans programs of its own, the governor said.

He added:

"Wherever there is an area of need and where local communities lack the resources or experience to create and carry out plans on their own, we intend to develop suitable programs in cooperation with local authorities."

Dr. Paul O'Rourke, acting head of the State Office of Economic Opportunity, will direct the program.

'NOT HANDOUT PROGRAM'

The governor emphasized that "this is not a handout program.

"It is not for the purpose of distributing checks and food," he said. "It is for rehabilitation, training and development of continuing programs to attack the roots of poverty, not just the branches. It is to move the poor up the ladder toward independence and self-sufficiency."

Governor Brown revealed the state is considering poverty war programs for migrant workers and California Indians.

Head of U.S. C. of C. asks better job training

The president of the U.S. Chamber of Commerce, Walter F. Carey, said in Los Angeles that high school educators have failed in vocational training.

Not all youngsters should go to college, and there isn't enough emphasis on adequate job training for today's world in most high schools, Carey said.

Carey urged expansion of job training programs in junior colleges and better counseling.



FRENCH FLAVOR, and costumes of years gone by, are added to an organizing campaign by the AFLCIO International Ladies' Garment Workers Union in Montreal. Enjoying it all is Bernard Shane, ILGWU vice-president.

OFFICIAL UNION NOTICES

HAYWARD CARPENTERS 1622

General Representative H. H. Williams of the United Brotherhood of Carpenters will make a report to the members present at our regular meeting of Friday, Jan. 15, 1965, at 8 p.m.

Blood Bank Assessment No. 6 for the year of 1965 is due in January. When paying your dues by mail, please include this \$1 assessment.

The office of the financial secretary remains open each Friday evening until 8 p.m. for the convenience of the members desiring to pay their dues.

Stewards meetings are held the fourth Wednesday of each month at 7 p.m.

Our regular meetings are held every Friday evening at 8 p.m.

An educational movie on the carpentry industry is shown the last Friday of each month, with our social event following.

The regular meeting of Friday, Jan. 1, 1965, has been cancelled.

Fraternally,
A. W. RICE
Rec. Secty.

CEMETERY WORKERS 322

The next regular meeting of this union will be held at 8 p.m., Jan. 5, 1965, at the Labor Temple, 2315 Valdez St., Oakland.

Fraternally,
PAUL KATZ
Bus. Rep.

U.C. EMPLOYEES 371

The next meeting of U.C. Employees 371 will be held on Jan. 9, 1965, at the YMCA, 921 Kains Ave., Albany. The Executive Board will meet at 1 p.m., the regular meeting to follow at 2 o'clock. There are many important items on the agenda to be ironed out, especially election and installation of new officers. We hope for an exceptionally large turnout of members.

Fraternally,
NAT DICKERSON
Rec. Secty.

HAYWARD PAINTERS 1178

The Jan. 1 meeting is postponed.

The Jan. 15 and Feb. 5 meetings are special called meetings to nominate and elect delegates to the State Conference of Painters convention in Sacramento in late February. Get out and pick your delegates.

Fraternally,
R. S. FITZGERALD
Rec. Secty.

BAKERY WAGON DRIVERS 432

The office of Bakery Wagon Drivers 432 will be closed for the New Year holidays from noon Thursday, Dec. 31, until 9 a.m. Monday, Jan. 4, 1965.

Fraternally,
LES BENHAM
Secty.-Treas.

CO. SCHOOL EMPLOYEES 257

The regular meeting will be Saturday, Jan. 9, 1965, at 2 p.m. in Jackson Hall of the Electric Workers' Building, 1918 Grove St., Oakland.

The Executive Board will meet at 9:30 a.m.

Please call the following people from Dec. 18 to Jan. 4 because Lyman Penning, business representative, will be on vacation: Marty Martinez, president, 357-0952; Harold Benner, secretary, 357-0981.

Fraternally,
HAROLD BENNER
Secretary

STEEL MACHINISTS 1304

Regular meeting Thursday, Jan. 7, 8 p.m. Executive Board meets 6:30 p.m.

IMPORTANT

Special Executive Board meeting Thursday, Jan. 14, 7 p.m. All Executive Board members please make every effort to attend.

Fraternally,
DAVE ARCA
Secretary

E.B. MUNI EMPLOYEES 390

HAYWARD SCHOOLS (H)
Wednesday, Jan. 6, 8 p.m. Martin School, 1000 Paseo Grande, San Lorenzo.

CITY OF BERKELEY
Tuesday, Jan. 5, 4:30 p.m., Corporation Yard, Berkeley.

EXECUTIVE BOARD
Thursday, Jan. 14, 7:30 p.m. Labor Temple, Room 220.

CITY OF OAKLAND (F)
Wednesday, Jan. 20, 8 p.m. Labor Temple, Room 220.

CITY OF RICHMOND (D, DP)
Tuesday, Jan. 26, 1:30 p.m. Corporation Yard, Richmond.

HIGHLAND HOSPITAL (GH)
Wednesday, Jan. 27, 8 p.m. Labor Temple, Room 220.

FAIRMONT HOSPITAL (GF)
Thursday, Jan. 28, 8 p.m. Carpenters Hall, 1050 Mattox Rd., Hayward.

Fraternally,
CLIFF SANDERS
Exec. Secty.

MARINE CARPENTERS 1149

The Union Blood Bank has done a great deal of good, saving money for many of our members when they needed it most. We now need blood to increase our reserve. Any member who gives a unit of blood will be credited with two months' dues, besides helping to insure the continued operation of this most needed service.

Fraternally,
STAN LORE
President and Manager

MILLMEN'S 550

Millmen's Union 550 Blood Bank is closed for the time being. We have a large surplus of blood at the moment; therefore we will not accept any more donations until further notice from this office. All members who have donated blood to this blood bank, please contact this office to see when we will be accepting more donations.

Fraternally,
GEO. H. JOHNSON
Financial Secretary

HAYWARD CARPENTERS 1622

On Jan. 1, 1965, your blood bank assessment No. 6 will be due. In mailing your dues to the office of the financial secretary, please include your \$1 blood bank assessment.

Fraternally,
A. W. RICE
Rec. Secty.

ALAMEDA CARPENTERS 194

Meetings are held on the first and third Mondays of each month at 8 p.m. at the Veterans Memorial Building, Walnut and Central, Alameda. Refreshments are served on the first meeting of the month.

Fraternally,
WM. (Bill) LEWIS
Recording Secretary

CARPENTERS 1473

Local 1473 meets on the first and third Fridays of each month at Eagle Hall, 1228 36th Ave., Oakland, at 8 p.m.

Fraternally,
J. W. KIRKMAN
Recording Secretary

AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10260 MacArthur Blvd., Oakland.

Fraternally,
DON CROSSMAN
Recording Secretary

CARPENTERS 36

The meeting of Friday, Jan. 1, 1965, has been cancelled.

Any Carpenter wishing to take a course of instruction in blueprint reading, framing square or transit and level, starting in February, 1965, please call your business agent. All classes will be held in the evenings.

Fraternally,
OSCAR N. ANDERSON
Recording Secretary

AUTO AND SHIP PAINTERS 1176

The next regular meeting will be at 8 p.m. Jan. 5 in Hall D of the Labor Temple, 2315 Valdez St., Oakland.

Fraternally,
LESLIE K. MOORE
Bus. Rep.

UNITED STEELWORKERS 4468

Regular meeting held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 36th Ave., Oakland.

Fraternally,
FRANK V. MCINTOSH
Recording Secretary

BERKELEY CARPENTERS 1158

SPECIAL NOTICE

Starting in with Thursday, Jan. 7, 1965, our regular meetings will be held on the first and third Thursdays of the month.

Fraternally,
NICK J. AFDAMO
Rec. Secty.

Kirk Smith appointed aide to Guam governor

Kirk Smith, assistant executive secretary of the San Francisco-Oakland Newspaper Guild, Local 52, has resigned to become a special assistant to the Governor of Guam.

Smith, who joined the staff of the Newspaper Guild in January, 1963, will be administrative assistant and press and public relations officer to Governor Manuel Guerrero. The appointment is for two years.

Before joining the Guild staff, Smith was labor reporter for the San Francisco Chronicle.

AFLCIO arms control policy told in pamphlet

A 16 page pamphlet containing official AFLCIO statements on arms control is now available from the AFLCIO Department of International Affairs, 815 16th St., N.W., Washington, D.C.

This is the national high school debate topic for 1964-65, High school teachers and students may obtain limited quantities by writing the above address.

Jay Lovestone, AFLCIO international affairs director, said the pamphlet contains AFLCIO convention and Executive Council statements and testimony of AFLCIO witnesses before congressional committees.

L. A. Teachers ask vote

Petitions bearing signatures of 11,230 teachers calling for a collective bargaining election have been submitted to the Los Angeles City Board of Education by Local 1021 of the American Federation of Teachers, AFLCIO.

J.C. trustees OK vocational study

Trustees of the Peralta Colleges have agreed to continue their participation in the Area Planning Study for Vocational-Technical Education in Alameda and Contra Costa counties.

An application for an \$8,000 grant under the U.S. Vocational Education Act will be submitted by the local junior college district.

The study will proceed under the University of California Field Service Center with Dr. Chester Swanson as study director.

Aim of the project is study of vocational educational needs in the two counties for apprenticeship training, occupational extension programs and pre-employment classes in high schools and junior colleges.

Western Conference of Teamsters moves

The Western Conference of Teamsters has moved into its new headquarters at 1870 Ogden Drive, Burlingame.

The new one story, air conditioned building is only three miles from San Francisco International Airport. It includes 25,000 square feet of office and meeting hall space.

Dining Car Cooks & Waiters receive 27 cent increases

Wage increases totalling 27 cents an hour have been won by members of Dining Car Cooks and Waiters 456 and other locals from railroads.

Effective Jan. 1, employees received an additional amount for holiday pay, according to information submitted by Tom Anderson, secretary of Local 456 and second vice-president of the Central Labor Council.

Other gains include four week vacations for those with 20 years' service, \$2,000 life insurance for retired employees and job protection improvements based on the settlement between the shop crafts and the railroads.

The longer vacations were viewed as especially important, since approximately three-fourths of all dining car employees have more than 20 years' service.

It was estimated that the new clause will produce approximately 3,000 weeks of work for extra board employees.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

Directory for Union Shoppers!!

AUTOMOTIVE ★

HURMI'S GARAGE
Overhaul—Motor Tuneups
Brakes—Generators
3318 School St. Oakland
534-4500

KING * KOVERS
Convertible Tops—Seat Covers
Upholstery
2840 Broadway Oakland
832-4455

MURPHY BUICK CO.
Sales and Service
On Lake Merritt 832-3400

COCHRAN & CELLI CHEVROLET
Sales & Service
12th & Harrison Sts. Oakland
444-0055

DAILEY CHEVROLET
"An excellent place to do business"
Durant Ave. & E. 14th St. San Leandro 638-2200

MELROSE MOTORS, Inc.
Chryslers—Imperials
Plymouths—Valiants
4431 E. 14th St. Oakland
532-8772

BROADWAY DODGE
Sales and Service
Broadway at 25th 834-1272

CIRIMELE FORD SALES
New—Used and Service
8321 Broadway Oakland
893-4567

J. E. FRENCH COMPANY
Plymouth—Valiant
Chrysler—Imperial
2740 Broadway Oakland
451-3700

HOLIDAY RAMBLER
Sales and Service
Broadway at 24th 893-8558

JACKSON-GOLDIE FORD
Sales and Service
3050 E. 14th St. Oakland
261-6400

ROBERTS RAMBLER
New and Used Cars
Parts & Service Till 12 Midnight
4917 E. 14th St. Oakland
AN 1-2387 LO 9-5069

SPRAYCRAFT AUTO PAINTING CO.
Baked Enamel—1 Day Service
Body & Fender Repair
11th & Webster St. Oakland
GL 1-4442

CONSTRUCTION ★

J. V. VALDEZ
General Building Contractor
Alterations and Complete Remodeling
261-6287 or 261-6675 Oakland

ELECTRICAL ★

CLIFFORD ELECTRIC
Electrical Contractors
830 E. 14th St. Oakland
834-8677

GILL'S ELECTRIC CO.
Electrical Contractor
Residential—Commercial
2306 Magnolia Oakland
451-2929 451-2915

FURNITURE ★

DICK'S HOME FURNISHERS
32 Years Same Location
Furniture—Floor Covering
2946 E. 14th St. Oakland

PLUMBING ★

JOHN C. EVANS PLUMBING CO.
Contractors—Heating—Repairs
3815 Foothill Blvd. Oakland
534-7768

ROOFING ★

DILLARD ROOFING
All Types of Roofing
'A call brings a roofer not a salesman'
534-9132 Oakland

FIDELITY ROOF CO.
A Complete Roofing Service
OL 3-5126 Oakland

IDEAL ROOFING CO.
Cedar Shingles & Shakes
Easy Terms
261-3507 Oakland

UPHOLSTERING ★

BROOKE DECORATOR & FURNITURE
Upholstering—Draperies
Carpets
4076 Foothill Blvd. Oakland
KE 4-9878

LUQUE'S UPHOLSTERING
Furniture—Draperies—Rugs
Interior Decorating
1601 E. 14th St. Oakland
KE 2-2122

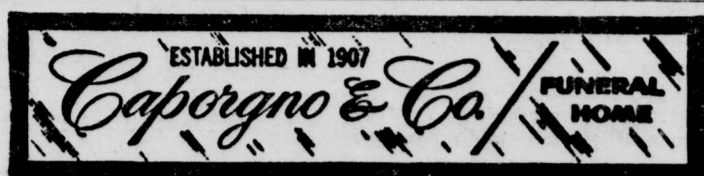
Space in this directory \$2.00 per listing, must be union, minimum 13 weeks.

Goodman's

on
JACK LONDON SQUARE
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Entire Bay Area
Banquet Facilities
100 to 2,000

No. 10 Jack London Square
Phone 834-8180 Oakland



1727 GROVE STREET, OAKLAND 12, CALIF. • HIGHGATE 4-0240

Retail Clerks Union 870

By CHARLES F. JONES

As the year of 1964 fades away, we wish to take this opportunity to thank the membership of Local 870 for all of the support we received during the year.

As you know, a large number of agreements were negotiated during the year, and the results of the negotiations in most instances were very acceptable to the membership.

We trust that in 1965 we, as a union, will continue to progress and make further gains for the membership.

NOTICE TO DRUG DIVISION

Effective Jan. 1, 1965, all eligible Drug Division employees (those who work 65 hours per month) will be covered under the Northern California Retail Clerks-Employers Health and Welfare Plan and your life insurance carrier will be Union Labor Life Insurance Co.

Best wishes for good health and prosperity in the New Year.

Painters Local No. 127

By SAM CAPONIO

The new year is approaching, and Painters wonder what is in store for them in 1965.

It is difficult to tell a man who is out of work that everything looks rosy for 1965, but the picture is not bleak. Work does look brighter, for construction is up, and quite a few projects are proposed for 1965. The more construction, the more work for the Painters.

The new contract will ask many changes which are intended to better the Painters' working conditions. Wages are a big item in the new contract. Painters are on the bottom of the building trades as far as wages are concerned. Traveling to the job is a problem and has been for years, and needs to be corrected.

Painters will be asked to consider putting more money into fringe benefits, such as more money into vacation or holiday pay and increasing benefits under the welfare plan. Many of the meetings in the first half of 1965 will be important meetings and will affect your future and that of your family. Don't miss any; get the information first hand.

All the housepainter local unions are up in arms over the refusal of the General Executive Board to allow local elections of business representatives. One union has suggested a petition be signed by all housepainters in the East Bay. Another has suggested taking them to court.

The Executive Board has allowed District Council 8 (San Francisco) to elect agents in the local union; the board passed on this last year. Last month the board turned down our request. The Painters want to know why.

Nominations for delegates to the State Conference of Painters will be held on Jan. 14, 1965, and the election on Jan. 28, 1965. Otherwise the election will run



FRANCES PERKINS, 82, Secretary of Labor under President Franklin D. Roosevelt, was guest of honor at the 30th anniversary observance of the U.S. Bureau of Labor Standards. Miss Perkins established the bureau as part of the Labor Department while she was secretary. Also shown, from left, are: Senator Jennings Randolph (D.-W. Va.), Secretary of Labor Willard Wirtz and AFLCIO Secretary-Treasurer William F. Schnitzler.

over into February with not too much time to get the credentials in order. Check your meeting notices. Happy New Year.

Typographical Auxiliary

By ANITA RANKIN

The next regular meeting of Woman's Auxiliary No. 26 will be held at the home of Freda Cripps, 723 Jackson St., Albany, commencing at 10:30 a.m. This will be a potluck luncheon; so bring along your favorite dish.

On Jan. 19 there will be a tour through the Chapel of the Chimes, commencing at 10 a.m. All members and friends are invited to take in this tour. After the tour we will go to the home of Mary Stapleton for a luncheon.

We are very happy to report that Mabel Rossiter is now home from the hospital, and we wish her a speedy recovery.

We would like to extend very special thanks to Ted Trautner for his generous donations of cookies for our affairs, and his willing and unstinting help at all times on our behalf.

Peralta Colleges want to join War on Poverty

Peralta Junior College District trustees have approved participation in President Johnson's War on Poverty.

They authorized applications for part-time work programs under the Economic Opportunity Act of 1964, which is the official name of the poverty war.

College officials plan to provide part-time work for about 300 students during the Spring semester under a contract with the U.S. Department of Health, Education and Welfare.

Watchmakers Local 101

By GEORGE F. ALLEN

Some of you may not like what I am writing today, and some of you may or may not understand what I am trying to say.

Medicare under Social Security, I mean complete Medicare, not the ridiculous hospitalization and nursing care than Congress is fighting about today, is an absolute must. I say that from experience after watching our small group insurance operate for the past 30 years.

Our small group is a good example of the manner in which the insurance companies treat the elderly people of the country when it comes to health insurance. A large number of our members have been covered for 30 years, which brings us now to a bracket average of almost 60 years of age.

We have no young apprentices or no new employees of younger ages to counteract the continuing age spiral of our group. Because of this fact, the insurance companies who, in the early years made profits off our group, are now becoming more reluctant to even bid or accept our group for insurance purposes.

To give you some idea, we have just received a letter from our present insurance carrier, stating that, as of Feb. 1, 1965, they are increasing the premiums 100 per cent for those members who are in the age bracket of 60 and over and, because of the large number of members who are just under 60 years of age, they have increased that premium over 50 per cent.

Of course, we are going to try and negotiate with the company or even, possibly, discuss it with new insurance companies if we can find anyone receptive.

Just what the outcome will be, I do not know, but I must admit that, as the ages of our group have increased, our illness claims have increased, which, in turn, has created more benefit payments.

Even in the Kaiser group, we pay a small premium for older members, and we did have a slight increase in Kaiser payments for the coming year.

You may now understand why I am so strong for medical care under Social Security. If this is happening to all the older people in the country who are not fortunate enough to belong to a very large union with group insurance which can absorb this problem.

We are going to do our best for our group in the coming negotiations, and we will keep you informed as to our progress.

San Jose meeting: Tuesday, Jan. 5, 1965, in the Labor Temple, 45 Santa Teresa St., 7:30 p.m.

Ashley Montagu to open Merritt lecture series

A lecture series on "Modern Man: His Character, His Image, His Dilemma" will begin at Merritt College, Oakland, Tuesday night.

Ashley Montagu, anthropologist, lecturer and author, will speak on "The Dilemma of Modern Man" at 8 p.m. There is no admission charge. All lectures are open to the public.

Other speakers in the series are scheduled to include: Vance Packard, Jan. 8; Max Lerner, Jan. 22, and Stewart Alsop, March 26.

Evening classes planned at McClymonds High

Registration for evening classes at McClymonds High School is now in progress, and classes will start Jan. 4.

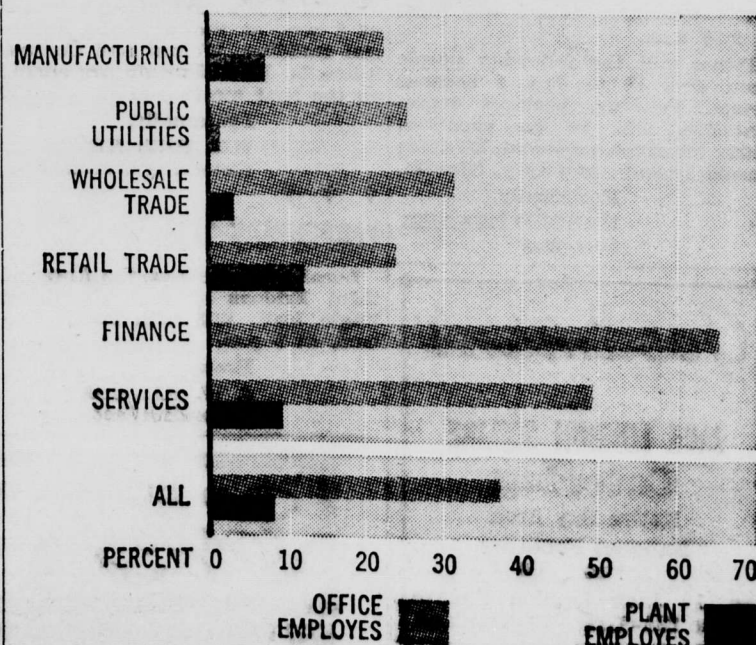
Classes for men and women will include pre-high school subjects, academic subjects, home-making, business and industrial education.

Further information may be obtained at the Oakland Technical Adult School Office, Broadway and 42nd street, Oakland, OL 3-8088.

Apprentices increase

The number of registered apprentices in U.S. industry has increased for the third consecutive year, to an estimated 165,000, according to Hugh C. Murphy, administrator of the U.S. Bureau of Apprenticeship and Training.

EMPLOYES ON WORKWEEKS LESS THAN 40 HOURS By Industry (1962-1964)



Steel Machinists 1304

By DAVE ARCA

Hi. Happiness is the most we can wish for anyone. If wishing can make it so, we wish you a Happy New Year. Your family, too.

The amount of happiness we obtain will vary according to our health, wealth, love and ambition. Whatever is needed for happiness in 1965, we wish for you. This is true. We officers of your union want the most we can achieve for you our members.

To this end, we need to be effective. Come to our meetings in 1965 and help. Okay? Okay.

Pabco members are receiving registered letters from Fibreboard Company offering reinstatement to the equivalent of their former jobs. This is an attempt to bypass the union.

1304 attorneys caution against individual commitments with this company. Recipients of registered letters from Pabco should contact 1304 for advice.

It's important we remain a unit for contractual obligations. Individual action may jeopardize our entire effort. Don't let impatience create rash action.

The mills of the gods turn slowly, but they grind exceedingly fine. It's our turn. Contract obligations work both ways. Discussion is in order. That's our job. Give us time. Okay? Okay.

C.T.U. Local 208

By LARRY ROSS

Membership meeting Wednesday, Jan. 6, 4:45 p.m., upstairs in the Danish Hall, 164 11th St., Oakland.

New contracts are available and can be obtained upon request by sending us a note or handing a note to your shop steward.

As union members our hourly rates exceed the minimum of \$1.25 called for by federal law; so we do not get excited about legislation to increase the minimum wage or to extend its coverage. This is a great mistake.

The Western Union Telegraph Co. has eliminated thousands of jobs and is providing inadequate substitute service as a result of establishing thousands of agencies in drug stores, auto courts, hotels, florists and variety stores who are exempt from the Fair Labor Standards Act.

If minimum wages were raised to \$2 an hour and the coverage extended to many establishments now exempt, our jobs would be more secure and the public would get better telegraph service.

Happy New Year.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

I AM MOVING

Effective _____ I am moving to a new address

Name _____ Union No. _____

Old Address _____ City _____

New Address _____ City _____

Out out and mail to:

EAST BAY LABOR JOURNAL

1622 East 12th St., Oakland, Calif. 94606



'HI MOM' program of the AFLCIO Communications Workers brought holiday season joy to more than 1,000 servicemen and service women overseas by providing free phone calls home. Shown is Technical Sergeant Thomas H. Breese of the Air Force in Viet Nam, awaiting completion of call to his mother, Mrs. Edna Breese of San Luis Obispo.

Plenty of farm labor available if the price (wage) is right

Why do big corporate farm interests get special privileges from government in recruiting a cheap, captive labor force?

This is the key question asked by Anne Draper, a delegate to the Central Labor Council, in a letter to the editor of the San Francisco Chronicle.

Mrs. Draper is West Coast union label representative of the AFLCIO Amalgamated Clothing Workers and a member of the volunteer Citizens for Farm Labor.

She points out every other industry recruits its workers on the competitive market, subject to the laws of supply and demand.

She charges that a recent Chronicle editorial evades this basic question, which underlies the whole farm labor controversy.

400,000 UNEMPLOYED

There are more than 400,000 unemployed workers in California. Mrs. Draper blasts the growers' myth that they "have work habits which make farm labor unattractive to them."

This "slander," as Mrs. Draper calls it, won't hold water for a number of reasons. One is that during the last year for which state Department of Employment statistics are available, 560,000 persons did some farm work.

What is really "unattractive" about farm work is that for the average person it lasts only 134 days a year and brings an annual income of only \$1,035, Mrs. Draper says.

The prevailing wage is only \$1 an hour, and there is no unem-

ployment insurance, no adequate minimum wage protection and no collective bargaining laws.

There is no problem in getting people to do "stoop" work where unions guarantee decent wages and working conditions. As examples, Mrs. Draper cites plumbers, miners, ditch diggers and longshoremen, all of whom stoop in their work.

She also points out that where farm workers are unionized, as in Hawaii and on the Sea Brook Farms in New Jersey, they earn two or three times the national average, plus fringe benefits.

The corporation farmers—who used most of the 64,000 braceros—have known for over a year that the program would end this Dec. 31, according to Mrs. Draper. But they have taken no real steps to recruit help from among the state's 400,000 unemployed.

Mrs. Draper charges that this is because they have been confident that government intervention would provide them a substitute form of captive, cheap labor. Current efforts to use the Immigration Law to replace braceros indicate she is right. And they emphasize the truth of Mrs. Draper's final statement.

Quoting a recent UCLA study, which supports the AFLCIO position that plenty of workers would be available if decent wages were offered, Mrs. Draper says no solution is possible "so long as there is any assurance that a reservoir of foreign labor can readily be tapped."

Investigation of plan to hire Spanish-speaking court clerks is urged

The Alameda County Human Relations Commission has recommended appointment of a committee to investigate hiring of Spanish-speaking court clerks who would double as interpreters for defendants.

Following a suggestion by Edward O. Reyes of the Community Service Organization, the commission made its own survey.

It then urged that the Board of Supervisors appoint a committee consisting of county officials, attorneys and representatives of the Spanish-speaking community to probe the matter further.

Reyes said the present method of using free lance interpreters sometimes results in forcing non-English speaking defendants to remain in jail longer until an interpreter can be secured.

Labor wants Henning to keep U.S. Labor Department post

Continued from page 1

Cohelan, Don Edwards and George P. Miller, requesting the retention of Henning.

PITTS' TELEGRAM

Secretary-Treasurer Thomas L. Pitts of the California Labor Federation sent similar messages to all local unions and councils in the state and wired President Johnson as follows:

"Strongly urge retention of Under Secretary of Labor John F. Henning as a deeply dedicated public servant with an unparalleled knowledge and exposure to the problems of America's working men and women.

"We in California have known him intimately not only in his present role but as the state's greatest Director of Industrial Relations and for 10 years before that as the State Federation's Research and Education Director.

"In all those capacities, the Under Secretary has left an indelible mark on this state's working people as a man with the profoundest sense of social justice. The effectiveness required at the Under Secretary's level requires the comprehensive grasp of labor-management relation problems that can result only from a background of such a varied and extended nature.

"But to really serve working people, the additional elements of a genuine concern for human beings and the energy that this man has brought to each of the offices he has held are vital.

"In all these respects, Under Secretary Henning qualifies eminently from the point of view of those workers who know him best.

"We therefore urge that he be maintained in his present position."

S.F. LABOR

The San Francisco Labor Council took a strong stand in the dispute, asking President Johnson to appoint a Secretary of Labor "we can trust."

Henning was named Under Secretary of Labor by President Kennedy when former Labor Secretary Arthur J. Goldberg moved up to the Supreme Court and Wirtz, then under secretary, became secretary.

According to the New York Times, Wirtz did not pick Henning to begin with. The Times said Wirtz and Henning "have disagreed on a number of occasions about Labor Department policy, although Mr. Henning has

never expressed these disagreements publicly."

The Times said "it has been apparent to observers that Mr. Wirtz has been downgrading Mr. Henning's role for some time." On March 29, Henning was removed from his duties as manpower administrator.

The Times said AFLCIO President George Meany "is said to be angry enough to be considering a break with the Administration if Mr. Wirtz dismisses Mr. Henning and remains in the Administration as Secretary of Labor."

FORMER CALIFORNIAN

Henning, 49, was director of research for the California State Federation of Labor from 1949 to 1959, when he was picked by then-new Governor Brown as director of the State Department of Industrial Relations. He remained at this post until being named to the No. 2 spot in the U.S. Labor Department in 1962.

From 1946 to 1949, Henning was public relations representative to the Catholic Bishop of California.

Wirtz reportedly wants to name Henning to a vacancy on the National Labor Relations Board, but this is said to be unacceptable to AFLCIO leaders.

More city action against bias asked

Continued from page 1

on the Hunter Report on Housing Discrimination in Oakland.

It questions whether it was necessary to pay \$7,000 for a survey to show the existence of housing discrimination.

"Even a cursory examination of community life" shows the existence of housing discrimination, the Labor Council says.

However, the Labor Council concedes that the extensive documentation in the report may make it more difficult for some people to deny that discrimination exists in Oakland housing.

"One of our major concerns," the Labor Council says, "is that while such studies are in progress, the minority group members of our communities continue to be subjected to degenerative prejudicial behaviors while city government is studying the problem, rather than doing something about it.

Preliminary plan for development of port land OKd

Industrial expansion and more jobs have been promised by an agreement between the Oakland Board of Port Commissioners and Cabot, Cabot and Forbes.

The firm is one of the largest developers of industrial property in the United States.

It will conduct detailed studies of a 700 acre parcel bounded by Nimitz freeway, Doolittle drive, Hegenberger road, East Bay Municipal Utility District property and San Leandro Bay.

The development firm has been given 90 days to conduct engineering, real estate and marketing studies to determine a master plan and establish what it considers to be the best use for the property, compatible with City of Oakland and Port of Oakland policies.

DEVELOP AS UNIT

The firm said it would develop the entire 700 acres as a unit, with the site being completely prepared and ready for sale, with streets, utilities and other facilities.

Within 45 days of the study period, the Port of Oakland and Cabot, Cabot and Forbes will start negotiations to establish a price, as well as prices for individual parcels and priorities for development.

The Port of Oakland would continue to hold a security interest in the land.

Cabot, Cabot and Forbes would promote and market the property "with full cooperation and recognition of local and national real estate brokers," a Port of Oakland statement said.

When parcels are sold, the security interest in the land would be released to Cabot, Cabot and Forbes. Both the Port of Oakland and Cabot, Cabot and Forbes would share in land appreciation resulting from improvement.

The firm has predicted that a minimum of 10-15 years would be required to develop the property fully.

Vocational education grants being requested

Four projects under the Vocational Education Act of 1963 are being planned by the Peralta Junior College District.

Total cost is \$12,217, of which the district will pay approximately \$3,500.



BRITISH EMBASSY in Washington, D.C., is picketed by members of Lodge 100 of the AFLCIO International Association of Machinists to call public attention to their strike against British Overseas Airways Corp. More than 500 members of the IAM lodge have been without a contract since Jan. 1, 1964. They work at Dulles International Airport.

Cabinet promotion fund has new head

Bob Griesche has been named executive director of the Mill Cabinet Promotion Fund, succeeding Thomas Sullivan.

The fund was established in 1926 to encourage increased use of locally-made millwork, cabinets and allied wood and plastic laminated products.

It is presently sponsoring a kitchen design contest for architectural and design students at local high schools and colleges.

The fund is also cooperating with the Bay Area Wood Council in a handbook of technical and specification information.

Griesche has been associated with the wood industry in the Bay Area since 1950 and has been active in the National Association of Plastic Fabricators. The fund office is at 1610 Harrison St., Oakland.

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U.S. Labor Department needs John F. Henning

Secretary of Labor Willard Wirtz is reportedly trying to oust the No. 2 man in the U.S. Labor Department.

He is Under Secretary of Labor John F. Henning, a Californian and — according to one commentator — the only representative of organized labor in the top echelons of government in Washington, D.C.

Henning was research director of the California State Federation of Labor from 1949 to 1959. Then he served as director of the California State Department of Industrial Relations under Governor Brown. He went to Washington in 1962.

AFLCIO President George Meany is putting up a strong fight to keep Henning in the Labor Department, and the Alameda County Central Labor Council has joined other local labor organizations across the nation in urging his retention.

Henning is a strong trade unionist as well as an extremely able public servant. He has repeatedly and eloquently voiced the highest ideals of the American labor movement. Union members should have not just one, but many representatives in the higher echelons of government. In the past, it has sometimes been hard to tell whether the Labor Department has been serving union members, management or trying to create a third force in the already-stormy sea of industrial relations.

In strongly supporting the retention of an able public official, John F. Henning, we would like to quote from the enabling legislation which created the U.S. Department of Labor, passed by Congress in 1913:

"The purpose of the Department of Labor is to foster and develop the welfare of the wage earner of the United States, to improve the working conditions and to advance the opportunities for profitable employment."

The goal of the U.S. Labor Department, under President Johnson's so-called Great Society, might well be to return to its original purpose. Keeping Jack Henning would be a good first step.

Managing the news

The San Francisco Chronicle has a disturbing habit of knifing local boys who make good in the back, if they happen to be Democrats.

One recent example is Pierre Salinger, a prizewinning reporter for the Chronicle in his salad days. The Chronicle endorsed his Republican opponent for the U.S. Senate.

Salinger was also unit chairman for the San Francisco-Oakland Newspaper Guild at the Chronicle, as was Jack Howard, a former labor reporter for the paper who was recently named head of the Neighborhood Youth Corps in President Johnson's War on Poverty.

In its story on Howard's appointment, the Chronicle admitted he was a former San Franciscan but neglected to identify him as one of its former reporters.

Now, this Tuesday, the Chronicle ran a lead editorial supporting Secretary of Labor Willard Wirtz in his effort to fire another ex-San Franciscan, John F. Henning.

Henning, in addition to being former research director of the California State Federation of Labor, served with distinction on a San Francisco city commission for several years.

It is interesting to note that the Chronicle's story on the move to dump Henning came from the New York Times service but was edited to omit certain important parts.

Among them was the apparent real reason for Wirtz' action. We quote the section of the Times' original which was left out in the Chronicle:

"Mr. Wirtz and Mr. Henning have disagreed on a number of occasions about Labor Department policy, although Mr. Henning has never expressed these disagreements publicly.

"The most recent was said to be over the wage rates to be paid young people who joined the Neighborhood Youth Corps. Mr. Henning is understood to have advocated that they be paid the minimum wage of \$1.25 an hour in order to avoid the risk that they might compete for jobs with low-skilled workers in hospitals and similar institutions.

"Mr. Wirtz, when he announced the program Nov. 19, indicated that it would not be necessary to observe the minimum-wage standard, because the youths were to be put only into jobs that would not exist except for the Federal program and because the purpose of the program was not to provide permanent jobs, but to train youths."

Who says the government is the only one who manages the news? How about the Chronicle?

The Chronicle only carried that statement that Wirtz feels he and Henning "do not work well together." Nonsense! It left out the substance of the news. And how about the phony continuation of the bracero program? Does that fit into the picture, too?



FRANCE HAS CHANGED SINCE '48, UNIONIST SAYS

"When I left France in 1948, it was a dispirited, inflation-ridden country," David Klugman, a member of Milk Drivers and Dairy Employees 302, said recently.

"Now is it a proud, efficient country, its sloppiness largely gone — both in attitude and appearances."

Klugman had just returned from his first trip back to France.

He reports that unemployment is virtually unknown. Inflation has been halted. And the French franc, says Klugman, is the soundest currency in Europe — even exceeding the Swiss franc.

Prosperity and high employment are common in most of Western Europe, but Klugman reports that in France the buildings trades are working 51 hours a week and still unable to keep up with demand.

One reason, of course, is that France has had a housing shortage for years. Another is that the traditional "40 million Frenchmen" have increased to 49 million.

"Fifteen to twenty story apartment houses are going up everywhere, even in small towns," according to the Oakland unionist, who fought with the Free French Forces and was employed in the dairy industry in France before coming to California.

Many of these new buildings are housing cooperatives.

WAGES STILL LOW

Although average French wages are still low — about one-third to one-half of those in the United States — most living costs are comparable. The result is that the French worker's standard of living still lags considerably behind his American counterpart's.

An exception is the four-week vacation — which is almost universal in France — and full medical care, including drugs and glasses.

Since most French workers want to take their vacations in July and August, there is a mass exodus from the cities and recreation areas are packed.

This creates many problems in scheduling, and it is not uncommon for an industrial plant to shut down completely for a month while the whole staff takes its vacations.

INTERNATIONAL BENEFITS

Klugman also commented on the growing movement of workers from country to country throughout Western Europe.

He said the French automobile workers' union has requested uniform wages and conditions for the industry in all European nations.

There is already legislation permitting workers to move across international borders and keep their unemployment, pen-

sion and other benefits earned in their former country.

In some cases, it is even possible for a worker to satisfy his military service requirement in another country — a far cry from the days of intense nationalism which led to two world wars!

CREDIT UNION AMBASSADOR

In addition to visits, reunions and reminiscences, Klugman acted as an unofficial ambassador for the credit union movement. Though credit unions are common in the United States, they are virtually unheard of in France.

Klugman has been active in the Local 302 Credit Union, as well as a student of the credit union movement.

While in Paris, he was asked to prepare a working report on credit unions for circulation among leaders of the French cooperative movement.

Klugman was also requested to submit articles on credit unions to the U.S. Information Agency and to the publication, France-Observateur.

In Paris, he conferred with the head of the Agency for Cooperative Credit and his assistant, and both expressed high interest in credit unions because of a surplus of cash exceeding the normal requirements of savings institutions in France at the present time, according to Klugman.

Klugman had conferred with officials of CUNA, the credit union movement's headquarters in Madison, Wis., before going overseas and reported the results of his mission upon his return.

All clear now?

The American Medical Association — or the witch doctors who engage in political malpractice in its name — has its ideas about free enterprise . . . what you have to understand is that it's all right for the government to insure a man's savings deposits against the possibility of a bank failure. But it's wrong for the government to insure the same man against a health failure, which will not only wipe out his savings, but will do so just when he's least able to earn money to replace them. Everything clear now? — from "Straight Herblock," quoted in Oregon Labor Press.

A pun, that is

Extremism in the pursuit of puns is no vice, thinks AFLCIO publicity director Al Zack. When the election returns showed a nationwide landslide against the ultra-right, mused Al, "Well, that's the way the kookies crumbled." — Let's Be Human.

OPINIONS

You Write 'Em . . .
We Run 'Em!

HOW YOU CAN HELP THE TELEGRAPHERS

Editor, Labor Journal:

We have always felt that the key to job security was geared to providing the public with good service. Western Union has felt that the key to making fat profits was tied to giving lousy service. This has been going on for many years and has forced us to wage a constant struggle to get the company to change its policy.

Our most recent protest to the FCC is attached.

It was encouraging to read the FCC letter of the 14th. This is the first indication in many years that relief may be on the way.

Unfortunately, the telegraph user who gets poor service never takes his grievance to the FCC. Most of them do not complain. They simply stop using the service. This has caused the volume to drop and has cost thousands of jobs over the years.

We conduct a steady campaign to educate our members to concentrate on accuracy.

Our union feels that the members will prosper and enjoy job security only if Western Union provides fast service to the rate-paying public.

For this reason, we have and will continue to do everything we can to protect the public interest.

Any of your readers who are victims of poor telegraph service, including those who have difficulty in getting Western Union on the telephone to send a telegram, should write to Ben F. Waple, secretary, Federal Communications Commission, Washington, D.C. 20554. They should give the date and time and the reason for their complaint and be sure to include their address.

LARRY ROSS, President
Commercial Telegraphers 208

FARM LABOR

Editor, Labor Journal:

Recently we have heard a lot on television and in the newspapers about the plans of the large growers to bring back the bracero program by using the McCarran-Walter Act.

This isn't surprising to most unionists who know that the growers are willing to use almost any tactic to prevent organization of agricultural workers in California. For years, they have been using foreign labor as a union-busting technique.

The surprising point is their ability to capture Governor Brown on this attempt. He has reduced the discussion to the level of the growers' propaganda by asserting that there is a shortage of domestic workers in certain areas. It is surprising that the growers can get anyone to work without unemployment insurance, union standards and wages that run from 85 cents to \$1.50 an hour. If they would pay decent wages, they would have all the help they need.

I think there would be a shortage of governors in this state, too, if the salary was 85 cents an hour.

CORINNE LARSON
Oakland

LETTER OF THANKS

Editor, Labor Journal:

I am very grateful for your support and endorsement in my recent campaign for re-election to the House of Representatives. I am pleased that my efforts during the past two years have met with your approval, and I assure you that I will continue to work diligently for the enactment of legislation leading to a better America and a peaceful world.

DON EDWARDS,
Member of Congress,
Ninth District